



Shree Jagadguru Moorusavirmath Vidyavardhak Sangha's
ARTS & COMMERCE COLLEGE FOR WOMEN
Jayachamaraj Nagar, Hubballi-580 020

INSTITUTIONAL DISTINCTIVENESS-2019-20

7.3 Institutional Distinctiveness

Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust

Provide the web link of the institution in not more than 500 words

Title of Best Practice: 'Earn-While-Learn' Scheme

The college has introduced "Earn while you Learn" scheme in the year of 2019-2020. Many students had applied for this scheme; The selection of candidate was done through conducting simple test. Eight students have taken the benefit of this scheme. The deserving students are provided employment opportunities in the college campus so that they can earn to meet their expenses. Earn while you learn has received good response from the students and the plan is to increase the number of students in the next year.

Objectives of the practice:

1. Help poor students who are economically backward.
2. Develop dignity of work attitude among students.

Benefits

1. Giving the students an opportunity to acquire work experience while learning is extremely important.
2. It provides skills of employability and strengthens students.
3. Inculcation of values of hard work among students
4. It enhances employment prospects and Industrial contacts.
5. It improves the self confidence, Job knowledge, Job seeking skills

The context

The college was majority of students belonging to farmer families, these students discontinues their education because of poor economic background. To help such students, the college decided to launch this "Earn while you learn scheme" in 2019-20.

The Practice:-

Applications were invited from students for the scheme. The applications were scrutinized on set criterion and final list was prepared. The selected students were informed about nature of work such as library assistant, Data entry operator, Voucher preparation, Voucher fillings, Book entry making, Letter typing, Statement preparation, Letter drafting. The students were paid Rs 25 per hour and allotted time for each 40 hours. As per the decided schedule, they worked in campus Eight students were selected and the remuneration given was Rs 25 per hour.

Evidence of Success:

The criteria for selection of students job related test conducted in the campus, students were selected on the basis of their performance. Selected students were allotted with work when they had free time. The participating students became self- reliant and responsible persons and the practice helped the students to develop “Dignity of work” attitude. Eight students have taken the benefit of this scheme, under which students are paid Rs. 25/- per hour, Each student worked for 40 hours and remuneration paid to each student Rs, 1000, that the total amount paid to all eight students is Rs, 8000. These eight students have acquired job skills. They have gained self-confidence and are willing to be employed after their graduation.

Problems encountered

1. Number of applicants is more than the actual requirement.

Resources

1. Resources are provided by college itself.